



香港女工商及專業人員聯會

HONG KONG WOMEN PROFESSIONALS & ENTREPRENEURS ASSOCIATION LIMITED

## Annual General Meeting President's Report for 2015 - 2016

Dear Members,

On behalf of the Executive Committee, I take pleasure in submitting my second annual report on the business activities of our Association ("HKWPEA") for the past 12 months.

Our 12 Working Committees have continued to drive knowledge sharing, engagement for change and contribution to professional and entrepreneurial development, as well as the community at large, in Hong Kong. In preparation for our 20<sup>th</sup> Anniversary in 2016, our Environmental Committee has launched an 18-month, government (ECF) funded, first-of-its-kind, food-waste-management-at-source project with the Hong Kong Productivity Council as implementation agent. This bottom-up pilot project is our 20<sup>th</sup> Anniversary initiative and would, hopefully, set a track for future, continuous effort to guide and recognize actions in applying food life cycle management to reduce food waste for Hong Kong. I'd like to acknowledge the great passion and commitment of all in the Committee, in particular our co-chair Mabel Mak, and key members of the Project Steering Committee such as Angel Hon, in tirelessly helping to lead and take the project to new grounds.

I'd also like to thank other Working Committee chairs for another exceptional year of outstanding achievement, planting seeds and connecting strategically for the Association to embark on its second 20 years of further growth and contribution.

The following is a summary of the activities completed or progress over the last year by all the Committees.



### I. Environmental Protection

Mabel Mak and Sandra Mak are the Co-Chairpersons of the Committee.

Tremendous effort was put up to prepare a proposal to the Environmental Campaign Committee on the "FoodEver WasteNever" project (傳承惜食計劃) which was finally approved in September 2015. The project was granted by the Environment and Conservation Fund with the Hong Kong Productivity Council (HKPC) as implementation agent. Approved fund was \$3.1 M for 18 months. A Project Steering Committee (PSC) was set up with over 30 HKWPEA members and representatives from EPD and private sectors to oversee the project which was started on 1 December 2015.

The project aimed to encourage 300 organizations across seven sectors and 60 families to adopt food life cycle management and to reduce foodwaste at source. The steps adopted include leadership, education,

procurement, processing, consumption and collection. The seven sectors are health care services, public services, food processing factories, food related retailers, food and beverage services, property management and community and social services.

We are honored to have the logo (惜) designed by our member, Dr. Rebecca Lee. Applicants of the Award Scheme who achieve the standard will be presented with the Silver, Gold, Platinum and Diamond Awards.

Launching Ceremony of the “FoodEver WasteNever” project was held on 10 Mar 2016. Ms Carrie Lam, Chief Secretary for Administration, and Mr. Wong Kam Sing, Secretary for the Environment officiated the opening.

We have received excellent response from the community, so far, about 270 applications plus high numbers in the waiting list. PSC members and HKPC have been very active in conducting site assessments of the Platinum and Diamond Awards to ensure the compliances.

The 60 families who participated in the project are well distributed in Hong Kong Island, Kowloon and the New Territories. We will visit each family and measure the food waste reduction after education.

On publicity of the Award, we have produced posters, flyers, guidebooks for distribution, mostly via our web site "www.foodever.hk". We attended radio interviews with RTHK in Feb and Commercial Radio in July. Free articles in Sky Post on weekly basis have been secured. In addition, free 30 seconds video and image ad have been obtained from the Cinema City at Langham Place at Mongkok.



## II. Fellowship

Catherine Yau and Cindy Chan are the Co-Chairpersons of the Committee.

### 1. 2015 Christmas Party

The party, with a theme of “Colourful World”, held on 11 December 2015 at the Hong Kong Parkview, Tai Tam, was a huge success. Guests from the China Liaison Office and the 73 members and guests who took part all had a wonderful time. The generous gifts from sponsors and the thoughtful, festive decorations all contributed to the perfect gathering.



### 2. 2016 Spring Outing - Tsz Shan Monastery and Sam Mun Tsai

This was another record-high attendance outing (42 members and guests) held on 9 January 2016 at Tsz Shan Monastery. The outing was wrapped up by a relaxing *alfresco* seafood lunch in Sam Mun Tsai. A lovely time was had by all.

### 3. Clifford Estate Trip

The trip was jointly arranged by the Committee and the Programmes & Events Committee, covered in section VIII below.

### **III. International & Local Liaison**

Angela To and Fanny Lui are the Co-Chairpersons of the Committee.

#### **1. Connection with International and Local Associations**

To promote the exchanges and the meaningful activities organised by the major associations in Hong Kong, HKWPEA supported Hong Kong Anti-Cancer Foundation's Globe-athon on 20 Sep 2015 and Dr. Janice Tsang as HKWPEA representative participated the official launch function. The Committee also supported and attended the 10th Anniversary Pink Walk organized by the Hong Kong Breast Cancer Foundation (HKBCF) on 18 Oct 2015. A few HKWPEA members signed up for HKBCF's first ever 'off peak' Pink Walk and completed the charity walk at their own schedules in October. HKWPEA was also the supporting organisation of the "Breastfeeding, Best Feeding" Campaign organised by JCI HK Jayceettes in 2016 and the Committee assisted to promote the Lactation Facilities Subsidy Scheme (LFSS) to our members.

The Committee actively supported and promoted the Environmental Protection Committee's major "FoodEver • WasteNever" project by enlisting relevant local associations' and companies' support to establish partnership and to sign up the award program.

On 22 Feb 2016, Angela To and 8 HKWPEA members attended the Hong Kong Professionals and Senior Executives Association (HKPASEA) Lunar New Year reception 新春酒會 at WTC Club. On 20 March 2016, Sandra Mak, President, Angela To and Fanny Lui, two co-chairs as well as many HKWPEA members attended the dinner celebration for International Women's Day organized by the Hong Kong Federation of Women (HKFW) at Grand Hyatt.

On 8 Apr 2016, Sandra Mak, President, Dr. Janice Tsang and Angela To met with the Honorable Palaszczuk, the Premier and Minister for the Arts of Australia Queensland State and attended the Australian Chamber of Commerce breakfast briefing at Grand Hyatt, organised by Australian Chamber of Commerce Hong Kong - Women in Business Network. The Premier shared her views on women's participations in politics and business.



#### **2. Participation in UN General Assembly**

Our member Cindy Chan as the designated delegate of HKWPEA attended the High-Level Thematic Debate of the UN General Assembly focused on Human Rights in UN Headquarters in New York between 12-13 July 2016. In light of the 50th anniversary of the International Human Rights Covenants, the 30th anniversary of the Declaration on the Right to Development and the process to select and appoint the next United Nations Secretary-General, Cindy joined many high-level representatives of the States, human rights bodies and mechanisms, civil societies and many NGOs visiting globally for the 2-day intensive conference. The Conference comprised the opening segment, the plenary debate with ministerial participation and interactive segments on three areas of focus:

- Combating discrimination and inequalities
- Strengthening governance, the rule of law and access to justice
- Enabling active participation in society

The outcomes of the debate were in line with the UN 2030 agenda in building an inclusive society which ensures that no one being left behind.



#### IV. Legal

Anna May Chan is the Chairperson of the Committee.

##### 1. **M&A of the Association**

The Exco asked the Legal Committee to review and amend the M&A of the Association which has been in place for over 20 years. The Legal Committee explained the mechanism and procedures of amending the M&A and identified the following preliminary issues, some of which were raised by Exco:

- To update the M&A to comply with the new Companies Ordinance,
- To allow for the Association to undertake additional projects by expanding the Object Clauses,
- To allow for electronic means of sending notices of meetings and holding electronic meetings for Exco members,
- To clarify the issue of conflict of interests of Exco members in the projects being undertaken,
- To provide for indemnity insurance for Exco members, and
- To ensure the Objects of the Association are compatible with the Objects of the new A&A of the Charitable Foundation.

Quotations have been obtained for updating the M&A pending approval of the Exco in the new term.

##### 2. **Overdue payment by members**

The Legal Committee was asked to give general advice on various issues including the issue of the non-payment / overdue payment of annual subscription fees and other charges by members. It reviewed the application form, demand for payment, warning letter, cessation notice and redrafted the documents for adoption and use as needed.

##### 3. **Charitable Foundation**

The M&A of the Charitable Foundation has been revised to widen and generalise its objects to allow for the projects envisaged by HKWPEA, and also to comply with the requirements of the new Companies Ordinance. The final draft has been resubmitted and in its final stage of approval by the Inland Revenue Department.

#### V. Mainland Liaison

Louisa Lui is the Chairperson of the Committee.

##### 1. **China Trip**

A total of 11 WPEA members and 7 relatives/friends joined the HKWPEA Jiangxi Trip on 21-24 July 2016. Madam



Song Wei and Claudia Lam of the China Liaison Office (香港中聯辦) were our advisors in this trip. Activities included an exchange forum with the Federation of Women, representatives of the trade bureau and lawyers' association hosted by Madam Pan Yulan (潘玉蘭主席) Chairman of The Women's Federation in Jiangxi Province, attend a welcome banquet hosted by the Vice Provincial Governor of Jiangxi Province, Ms. Xie Ru (謝茹副省長) and a lunch hosted by the Chairwoman of Jingdezhen Women Federation, (虞萍主席) and fellowship activities at Lushan and Jingdezhen. The delegation had a successful and fruitful trip, all the participants enjoyed the trip.

## 2. Relationship Building with China Liaison Office

- a) To facilitate contact with the Hong Kong Federation of Women's Associations, Deputy Director General Yin Xiao Jing of China Liaison Office invited HKWPEA members to have a dinner gathering along with other Women Organizations on 18 April 2016. Agnes Koon and Louisa Lui attended on behalf of HKWPEA.
- b) Representatives from the China Liaison Office attended HKWPEA fellowship events, including Madam Liao Xun, Madam Song Wei, Madam Tang Hua Ping and Claudia Lam at the X'mas Party on Dec 11, 2015, and the latter three ladies attended the Spring Dinner on 3 Mar 2016.

## VI. Membership

Rebecca Choy and Agnes Koon are the Co-Chairpersons of the Committee.

1. We now have a membership of 167, amongst which 157 are full members, 6 are Associate Members and 4 are Overseas Members. Out of the total membership, 34% are executives, 28% are professionals and 38% are entrepreneurs.
2. Membership Committee organized 2 new member recruitment tea gatherings during the past year on 8 December 2015 at Chariot Club and 10 June 2016 at Chariot Club.
3. 6 new members and 1 rejoined member were recruited since last AGM.

They are (sequence according to the dates of joining):

- i. Stella Choy - CPA, Lak Associate CPA Ltd
- ii. Grace Kwok - Managing Director, Allied Environmental Constants Ltd
- iii. Maria So - Barrister-at-law
- iv. Kathleen Yip - retired Associate Director of Securities & Futures Commission. She was Charter member and rejoined as Associate member
- v. Wendy Wong - Director, Synergy Real Estate HK Ltd
- vi. Morna Yuen - General Manager, Golden Resources Development International Ltd
- vii. Shirley Woo - Audit Partner, Deloitte Touche Tohmatsu

Since last AGM, we have 6 resignations (Ho Cheuk Wa, Eunice Yung, Ann Cooley, Jean Chan, Celine Pang, and Serena Lau) and 1 new member Stella Choy passed away within the same month of receiving our welcome letter.

Thanks to Anna May Chan and her Legal Committee, the Demand Letter was reviewed for members who were not able to pay the Association annual fee for a prolonged period leading to the cessation of membership.

Congratulations to Pam Mak for receiving "Chief Executive's Commendation for Community Service" award

from the Government of HKSAR.

## **VII. Newsletter & Communication**

Helen Kan is the Chairperson of the Committee.

1. Helen reported that three newsletters have been issued, in November 2015, March and September 2016 respectively. Every issue was a testimony of the great collaboration among the entire editorial team. In each issue of the newsletter, we have covered our President's message, recent events, upcoming events, members' news and members' public achievements. These productions serve as good records of the Association's vibrant activities throughout the year and provide Members a very comprehensive understanding of the Association's developments on an on-going basis.
2. We would like to record our sincere appreciation to Janet Yu who has been sponsoring and supporting the hosting of our website 'www.hkwpea.org' all these years.

## **VIII. Programmes & Events**

Cindy Cheng and Catherine Fok are the Co-Chairpersons of the Committee.

The Committee organized 3 talks and business dinners and a visit to Clifford Estate during the year. All were well received with good response and attendance. The events organized are recapped below:

### **1. 2015 AGM Dinner Talk**

29 Sept 15 – AGM cum Business Dinner was held at World Trade Centre Club with Mr Antony Leung as our Guest speaker sharing his views on “The Future of Hong Kong”. 80 members and guests joined the event.

### **2. 5<sup>th</sup> Biz Meeting cum Dinner and Talk**

3 March 16 – Business dinner was held at Ling Nan Club Central with Professor Lui Tai Lok as guest speaker sharing his views on “HK Youth Challenges”. 72 members and guests joined the dinner.

### **3. Clifford Estate Trip**

5-6 March 16 – A two day one night trip led by President Sandra Mak was arranged to Clifford Estate at Panyu. The event was partly sponsored by Clifford Estates Management with a participation of 27 members and guests. The group visited their resort hotel, hospital, mother and newborn care centre, nursing home for the elderly and the new residential developments. A business sharing session was also held whereby Ms Wendy Man gave a briefing of the history and business development of the Clifford Group.



### **3. 6<sup>th</sup> Biz Meeting cum Dinner and Talk**

23 June 16 – Business Dinner was held at CGCC with Ms Mabel Mak as speaker introducing HKWPEA “FoodEver WasteNever Project”. 55 members and guests joined the dinner.

## **IX. Public Affairs**

Sylvia Lee and Janice Tsang are the Co-Chairpersons of the Committee.

The Public Affairs Committee reported that two Response Papers were submitted to government in 2015 -2016, reflecting the views and positions of HKWPEA on key public consultation subjects. Task forces

were set up, with leadership and advice from members who are experts in the related arenas, to discuss and finalise the Association's Response.

### **1. Public Consultation on Child Custody and Access**

Response was submitted on March 24, 2016. The Association supported the law reform with suggestions to strengthen education, counselling service, etc. Special thanks to Jessie Yu who provided valuable input to the Response.

### **2. Public Engagement on Retirement Protection Scheme**

Response was submitted on June 21, 2016. Luncheon discussion was held with active participation of 12 members. Special thanks to Lau Ka Shi, who not only engaged members in a seminar she organised on the subject, but also formulated a very professional Response with insight from her good-self as well as members like Agnes Koon, Catherine Fok, Janice Tsang, etc.

### **3. Luncheon meeting with the Central Policy Unit**

The Committee also organised a luncheon meeting with the government Central Policy Unit officials, to reflect our views on the vision of Hong Kong. The Association's theme is on "Harmony via Integration". Key strategies are "360 Degree Communication" and "KPIs Measurement".

Once again, thanks must be extended to all members for their unfailing support and contribution to the Public Affairs Committee.

## **X. Social Enterprise and Services**

Selina Cheng and Salome See are the Co-Chairpersons of the Committee.

### **A. Social Enterprise**



#### **1. Social Enterprise Summit -- Nov 1 & 2 2015, “A Dinner to Remember - Hong Kong Carnival 大笪地” – Nov 1 2015 & “Let’s SEe”**

The 2015 Social Enterprise Summit was successfully held on November 1 and 2 of 2015. Programs of the Summit were well-received by participants. It is our observation that “Social Enterprising” is taking root in Hong Kong and is the way to go for social service practice for the years to come.

HKWPEA was again a proud contributor to the success of the trend. Together with Ms Pansy Ho we sponsored the “Dinner to Remember” for the 8th time. The dinner entitled “A Dinner to Remember: Hong Kong Carnival 大笪地” was enthusiastically attended by social enterprise leaders and participants who valued the opportunity to gather to share ideas and discussed co-operation possibilities.

In 2016, HKWPEA continued to support the summit – this time with a brand new program – “Let’s SEe 行企企”.

Under the leadership of two newly appointed organizing committee members of the summit-Sylvia Lee and Ann Chen, “Let’s SEs 行行企企” brings a carnival for participants to experience various creative activities, workshops and performance by social enterprises and non-profit organizations.

The supporting Partners are: ADAM Arts Creation Limited, Eden Ministry, Elite Thai Boxing and Fitness Limited, IM Creative, The Society of Rehabilitation and Crime Prevention HK, Hong Kong Girl Guides Association, Hong Kong Young Women's Christian Association, Youth Square, Tung Wah Group of Hospitals, Youth Outreach, and Tang Shu-Wing Theatre Studio.

Again it was co-sponsored by Ms Pansy and HKWPEA, and was held on September 24 and 25 at the Hong Kong Convention and Exhibition Centre.

As before, Rebecca Choy contributed to the summit by chairing two community forums for the summit: "Urban Renewal at Aberdeen" on October 8th 2015 and "Business Sustainability" on July 22nd, 2016.

## 2. Events & Activities Sponsor of The Hong Kong Social Enterprise Challenge

The Hong Kong Social Enterprise Challenge (HKSEC 香港社會企業挑戰賽), an inter-collegiate social venture plans competition organized by the Center for Entrepreneurship of The Chinese University of Hong Kong, has been at the frontier in educating students and the general public about social enterprises in Hong Kong. Through a structured competition model, HKSEC encourages students to employ a creative entrepreneurial approach to solve real world social issues. HKWPEA is committed to promoting social innovation in Hong Kong and has therefore sponsored \$10,000 since 2013 every year to attract the public to participate in a voting platform to choose the winning teams for the HKSEC.

### B. Services Projects

#### 1. N-No Project Phase II “全心傳家” 家庭發展計劃 2015

The N-No Project is a program organized by a well-established NGO-Hong Kong Sheng Kung Hui Welfare Council to provide assistance both in finance and mentorship relationships to a group of underprivileged families who are not eligible for welfare assistance under the social security scheme (CSSA) in Hong Kong. It is believe that the program would be a catalyst for providing positive change for the future of those receiving the service.



Members of HKWPEA have been supporting this program since 2013.

In 2015 to 2016, 17 club members provide mentorship to 14 families and a budgeted total of HK 356,274.8 was spent to provide assistance to these families in various ways including:

- Provide professional tutorial lessons to youngsters
- Provide professional job related skill trainings
- Provide medical financial support
- Provide better living conditions
- Help with networking and relationship building skills

Club members also volunteered resource from their own enterprise to help these families. Two youngsters received free tutorial lessons from "Modern Education".

We are happy to report that these two youngsters were admitted to Universities in the 2015-2016 academic year.



## 2. Life Skills Education Programme for Underprivileged Youngsters

We believe that underprivileged youngsters can and will succeed when given quality education. Many of these youngsters are receiving a rigorous academic curriculum under Hong Kong's education system. What is lacking is rather the soft skills and corporate exposure which they do not normally have access to. The SE & Service Committee has organized a program called "Leadership Training program for Underprivileged Youngsters" which is a unique combination of leadership skill training, soft skills and a series of company visits. These learning opportunities can hopefully help them develop ideas that foster economic choice and individual responsibility and are believed to be critical lever of change to their future lives. We have completed the third batch of program in the school year of 2015/16. So far programs include:

- a) Image grooming workshop conducted by our member Ms. Priscilla Chan
- b) Dining etiquette at our member's restaurant King Parrot at the courtesy of Anna Chau
- c) iPresent with confidence, an intensive presentation workshop hosted by Ms. Tan Chew Yen
- d) Communication skills training conducted by Ms. Rebecca Choy
- e) Interview skill training and company visit at China Citic Bank International, presented by Ms. Helen Kan
- f) Other company visits include Ikea; Cathay Pacific; China Light & Power; PCCW; Kerry Logistics etc.
- g) We received very positive feedback from the participants and we will continue with the program next school year.

## 3. Awards

HKWPEA, through the nomination of the Hong Kong Sheng Kung Hui Welfare Council, is honored to be awarded a "Caring Organization" of HKCSS (Hong Kong Council of Social Services) in the year 2015 to 2016.

## 4. HKWPEA-UST WISE Scholarship

HKWPEA renewed the Women in Science and Engineering (WISE) Scholarship Program at The Hong Kong University of Science & Technology for another three years starting from 2015/2016. An annual donation of HK\$20,000 shall be made to one or two first year female full-time undergraduate(s) enrolled in the School of Science or Engineering.

## XI. Cultural & Art

Kitty Poon and Yolanda Ng are the Co-Chairpersons of this Committee.



### 1. "Live with Art Live in Style" Cultural & Art Talk cum Dinner

On 6 April 2016, the committee invited experienced Art Curator Janet Cheang to give an impressive talk on "Collecting Art for fun and for value" at Queen's Cafe, located at Comix Home Base, a revitalised heritage building. 30 members and friends attended and had much fun together.

## XII. Charitable Foundation Liaison

Marina Wong and Eva Cheng are the Co-Chairpersons of the Committee.

1. Angel Hon has very kindly arranged for the HKWPEA Charitable Foundation to be beneficiary of a HK\$100,000 donation at the Prestige Beauty and Spa Awards celebration party held on 29 January, 2016. 24



members of HKWPEA registered for the event. Prestige also offered one page in their magazine for the Association and its 20<sup>th</sup> Anniversary Project (FoodEver).|

2. With this additional donation, the Charitable Foundation now has bank balances totaling HK\$ 2,003,903.
3. Regarding the amendment of the Memorandum and Articles of Association (M&A) of HKWPEA Charitable Foundation Limited, good progress has been made. IRD has come back to us mid August, 2016 on their proposed amendments which are mainly drafting points. Of the proposed amendments of the Objects suggested by us, they have only raised one question which will be dealt with by the Legal Committee. If cleared, the revised M&A would enable us to support all the charitable activities/events currently carried out by the Association.

The Committee wishes to thank most sincerely Angel Hon for soliciting the kind donation of Prestige and all other members for participating in their celebration party. Thanks also go to the Legal Committee, Anna May Chan and Ivy Tong, for their continuous help in dealing with the IRD on the amendment of the M&A.

Another active and fruitful year means another year of hard work supporting us for the Secretariat, to whom I'd like to send my very deep appreciation. As I always remind ourselves: no one in the Association works full time on its business, including the Secretariat. However, our shared vision and mission propel us to always give our best. I am humbled as President and know that my job can only be as good as your support. To you, I am indebted and I look forward to continuing our good work with you.

Sandra Mak  
President  
28 September 2016