



香港女工商及專業人員聯會

HONG KONG WOMEN PROFESSIONALS & ENTREPRENEURS ASSOCIATION LIMITED

Annual General Meeting President's Report for 2016 - 2017

Dear Members,

I take pleasure in submitting my third annual report of our Association ("HKWPEA") covering the first year of my second term with the board you selected last year.

Our 12 Working Committees have remained as active as ever and engaged relentlessly in knowledge sharing, professional & entrepreneurial development and networking, as well as social services to help make our community a better place. Our 20th Anniversary signature project - FoodEver WasteNever - run by the Environmental C'ttee concluded with a proud saving of about 12% in food waste through the adoption of the food life cycle management protocol. Our Social Enterprise and Services C'ttee continued to innovate to help those in need. These are but two examples of the initiatives we undertook, illustrating the breadth and depth of what we do. I am deeply grateful to my vibrant board members and committee chairs and members.

This year we have organized our 7th triennial Outstanding Women Awards (OWA) recognizing the best of the best in women entrepreneurship and professionalism in Hong Kong. I am indebted to the dedicated work of the OWA C'ttee led by Rebecca Choy and the tremendous support by PR guru and one of our founding members Angel Hon. She and her team are going above and beyond their call of duty because they all believe in the meaningful scheme.

The following is a summary of the activities completed or progress over the last year by all the C'ttees.

I. Environmental Protection

Mabel Mak and Sandra Mak are the Co-Chairpersons of the Committee.

Foodever Wastenever Programme

The 18 months Programme is funded by the Environment and Conservation Fund with the Hong Kong Productivity Council (HKPC) as the implementation agent. Launching of the Programme was officiated by Mrs. Carrie Lam, the then Chief Secretary, and Mr. Wong Kam Sing, Secretary for the Environment and President Sandra Mak on 10 March 2016.



A food life cycle management model was developed in the Programme to make it easier for the general public to understand and to practise food waste reduction. The slogan used was "食物生命周期管理，惜食要從源頭做起".

The Programme comprised three parts: (1) The Foodever Wastenever Awards, targeting 300 organizations in seven sectors (property management, community and social services, health care services, food related retailers, food processing factories, food and beverage services and public services); (2) Education Campaign; (3) Publicity and Community engagement, providing assistance to 60 families on food waste reduction. The logo of the award was designed by Dr. Rebecca Lee on voluntary basis.



The education campaign included many outreach seminars and workshops. A large scale sharing session was conducted on 11 November 2016 officiated by Mr. Donald Tong, Permanent Secretary for the Environment. Other educational activities included the production of videos and Food Waste Reduction Magic Recipes with public participation, broadcast of a 30-second promotional video at 211 residential buildings, radio interview on Commercial Radio (香港暖流，口水多過浪花), publication of weekly articles in Sky Post, video broadcast on Roadshow Channel, quiz games, drawing competition, etc.

312 applications for the Foodever Award and Wastenever Award were received. Applicants were required to go through various stages of assessment including submission of application with details of their practice, initial review and verification by HKPC. On site assessments by HKPC and members of the Project Steering Committee (PSC) were conducted at over 100 organizations.



The Award presentation ceremony and seminar was held on 27 April 2017, officiated by Mr. Matthew Cheung (Chief Secretary), Dr. Annie Wu (Member of the Standing Committee of the National Committee of the Chinese People's Political Consultative Conference), Mrs. Regina Ip (member of Legislative Council), Mrs. Florence Hui (Under Secretary for Home Affairs), Ms. Christine Loh (Under Secretary for Environment), Professor Sophia Chan (Under Secretary for Food and Health) and Chartered President Marina Wong. A total of 334 people attended the ceremony and successful awardees shared their food waste reduction experience with participants.

In the Foodever Awards category, 38 Diamond, 16 Platinum, 68 Gold and 33 Silver awards were presented; for the Wastenever Awards, 30 Diamond, 13 Platinum, 52 Gold and 62 Silver awards were presented. Award recipients were provided with stickers for display in their premises to demonstrate their commitment in food waste reduction. 60 families participated in the Action @ Community Programme. HKPC conducted home visits to train the family members on how to reduce food waste. It was found that, by adopting the Food Life Cycle Management practice at home, families were able to achieve on average a reduction of 12.5% food waste for dinner.



The project was successfully completed; the final report and auditor report are at the preparation stage. It is anticipated the final report would be submitted to the Environment Campaign Committee and Environment and Conservation Fund in September. Special acknowledgement to Mary Lam who donated the silicone collapsible boxes for educating the participants in reducing food waste, to Marina Wong, Mabel Mak and Shirley Chan for their donation to support additional publicity programmes, to Angel Hon for voluntary PR work, Julie Moy and Anne Marie for report editing and finally to all PSC members who fully support the Programme using their network and resources.

Other educational activities not included in the Foodever Wastenever Programme funded by the Environment and Conservation Fund are as follows:



- A Facebook game “珍惜食物•拒做大嘍鬼 好惜「賞」” was launched with ET Net as the co-organiser. Special acknowledgement to Salome Lee who organized the game, and also to Mabel Mak and Margaret Leung who donated the prizes for the winners.
- Lexington sponsored 288 silicone collapsible boxes for distribution at the 20th Anniversary dinner.

II. Fellowship, Programmes & Events

Catherine Yau and Cindy Chan Lo are the Co-Chairpersons of the Committee.

1. **2016 Christmas Party**

The party, in the theme “Christmas in HKWPEA style”, was held on 9 December 2016 at the Macau Jockey Club HK and turned out a huge success. 95 members and guests, including guests from the China Liaison Office, all had a wonderful time. The generous gifts from sponsors; thoughtful, festive decorations; and Parma ham & wine counter all contributed to the perfect gathering.



2. **The 2nd Business Meeting cum Dinner Talk**

The 2nd Biz Meeting cum dinner with talk was successfully held on 23 March 2017 with 5 tables of participants at CGCC. Our member, Merlinda Ng, Sales Director of Worldwide, shared her expertise on “Sustainable Seafood to Our Future”. Members and guests had an educational yet enjoyable evening.



3. **The 3rd Business Meeting cum Dinner Talk**

The 3rd Biz Meeting cum dinner talk on 15 June 2017 had gathered 60 members and guests who are eager to learn the expert’s view on “opt-out organ donation” and whether this scheme should be transplanted into HKSAR’s organ donation policy. Dr. Kenneth Chok, Clinical Associate Professor and Deputy Director of Liver Transplant Centre of HKU, explained the pros and cons of the implementation of “opt-out organ donation” scheme and the current situation of organ donation in HKSAR during the Talk. Dr. Chok’s presentation had stimulated quite a number of insightful thoughts among both medical and non-medical participants.

III. International & Local Liaison

Angela To and Fanny Lui are the Co-Chairpersons of the Committee.

Over the past 12 months, HKWPEA participated in many major local and international conferences and events.

On 25 Sep 2016, our member Janice Tsang attended the Globe-athon 2016 on behalf of HKWPEA. The campaign was organized by Hong Kong Anti-Cancer Foundation with the Association acting as supporting organisation.

On 10 Oct 2016, Sandra Mak joined the Pink Walk for Breast Health, organized by Hong Kong Breast Cancer Foundation with the Association's support.

The Association was also a supporting organisation of the Family-Friendly Employers Award Scheme by the Family Council. Helen Kan attended the Prize Presentation Ceremony on 25 Oct 2016 on behalf of the Association.

HKWPEA, as the supporting organisation of the 2017 Golden Age Expo & Summit (GAES), staged the cheongsam show “璀璨芳華 In the Mood for Blossoms” at the Opening Ceremony of GAES on 21 Jan 2017. 14 HKWPEA members volunteered as catwalk models, and with the help of dressers, delivered the elegant and professional style of cheongsam.

Special thanks to two cheongsam experts – Anita Tsang, Chairperson of Cheongsam Connect and Grace Choi, Cheongsam designer who generously sponsored the cheongsams for the event and provided a private catwalk tutorial.



On 10 Feb 2017, our members Julie Moy, Katherine Yau and Helen Kan participated in Women's Commission's (婦女事務委員會) Conference, “Unleashing Women's potential for all round development” 「發揮婦女潛能 促進全面發展」.

Our Association supported the 5th Peacemakers' Cultural Celebration organised by UNESCO HK (United Nations Educational, Scientific and Cultural Organization) on 18 Feb 2017 at the Hong Kong Science Park.

On 20 Feb 2017, our member Louisa Lui attended the HKPASEA (專資會) Lunar New Year Reception on the Association's behalf.

On 6 Mar 2017, our members Marina Wong, Angela To and Fanny Lui met with Dr. Mehdi Fakheri, Consul General of the Islamic Republic of Iran and introduced the Association and its activities. On the same day, Angela represented the Association in the 2017 香港各界慶祝三八國際婦女節 organized by the Hong Kong Federation of Women at Shangri-La Hotel.



In May 2017, the Committee submitted the 2013-16 Quadrennial Report to UN's Economic and Social

Council (ECOSOC) to renew the Association's Special Consultative Status, which had been granted by ECOSOC since 2001.

Our members Eva Cheng and Marina Wong attended the 香港挑戰與機遇高峰論壇 held by 港區婦聯代表聯誼會 at Bank of China on 3 Jun 2017.

On behalf of HKWPEA, our member Julie Moy attended the UN Conference on the "Implementation of Sustainable Development Goal 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development" in New York on 8-9 Jun 2017.

IV. Legal

Alexandra Lo is the Chairperson of the Committee.

During this year, the legal subcommittee had assisted the Exco to review papers and documents including the update of arrangements for the scholarship to the Academy of Performing Arts. The legal sub-committee is also committed to supporting the public affairs sub-committee and other sub-committees or task groups formed to address any public consultations, by inviting one or more legal sub-committee members to join those bodies on an ad hoc basis.

Working with the task force on M&A review of the Association, comprised of Marina Wong and April Chan and Alexandra Lo, a meeting was held with the appointed law firm and instructions had been given to update the M&A so that it will comply with the new Companies Ordinance and line in with the new Foundation M&A, as well as reflect the current purposes and mission of the Association, and such work is on-going.

The chair, Alexandra Lo, would like to thank members of the sub-committee Angela Ho, Maria So, Lora Yip and Joyce Cheng.

V. Mainland Liaison

Louisa Lui is the Chairperson of the Committee.

1. China Trip

- a) A total of 9 members joined the Guizhou Trip (香港專業女性貴州考察團) on 26-30 May 2017; including Alice Tso, Amanda Lim, Carlotta Wong, Catherine Yau, Connie Ng, Lucy Kwan, Margaret Leung, Selina Cheng and Wendy Tang. They had an unforgettable expedition including a series of scenic visits.
- b) Claudia Yan Poon, Lucy Kwan and Catherine Yau participated in the Chinese History and Cultural Studies Seminar (中華歷史文化研修班) on 23-27 June 2017; conducted at the National Academy of Governance in Beijing. Participants were encouraged to make good use of this cultural learning opportunity, while each of them had to submit a written report after attending all lectures.



2. Relationship Building with the China Liaison Office (LOCPG)

- a) Officiating guests from LOCPG including Yin Xiaojing and Song Wei attended the AGM and HKWPEA 20th Anniversary Dinner on 28 September 2016 along with over 200 distinguished guests and members.
- b) Two LOCPG officials, Song Wei and Tang Hua Ping, were invited to join the HKWPEA Christmas Party on 9 December 2016.

- c) Sandra Mak attended the 香港各界婦女社團領袖餐敘 dinner gathering hosted by Yin Xiaojing, Deputy Director of LOCPG on 20 April 2017; together with other women community representatives.

VI. Membership

Rebecca Choy and Agnes Koon are the Co-Chairpersons of the Committee.

1. HKWPEA has a total membership of 172, among which five are Associate Members and four are Overseas Members. Out of the total membership, 34% are executives, 28% are professionals and 38% are entrepreneurs, across twenty-four industry sectors.
2. Membership Committee organized three new member recruitment tea gatherings during the past year to meet potential new members on 31 Oct & 28 Nov 2016 and 16 Jun 2017. Such gatherings facilitated better mutual understanding between the Association and potential new members.
3. The Committee is very pleased to report that 13 new members joined HKWPEA since last AGM.

They are (sequence according to the dates of joining):

- i. Amanda Lim - Director, ACH Worldwide Ltd
- ii. Carlotta Wong – Director & Co-Founder, Lexington Ltd
- iii. Caroline Law – Teaching Fellow, Technological and Higher Education Institute of Hong Kong
- iv. Connie Yeung – Deputy Superintendent, Madam Ho Sin Hang for the Elderly
- v. Joyce Cheng – Senior Corporate Lawyer, ANZ
- vi. Stephanie Mok – Principal, Nelson CPA Ltd
- vii. Dilys Cheng – Partner, PricewaterhouseCoopers
- viii. Wendy Tsang – Accountant, Tsang Wan Man Certified Public Accountant
- ix. Annie Yau – Chairman & CEO, Tse Sui Luen Jewellery (International) Ltd
- x. Christina Ng – Director, SSK Metal Ltd
- xi. Cindy Chow – Executive Director, Alibaba Entrepreneurs Fund
- xii. Fanny Heath – Teacher, Canossa School (Hong Kong)
- xiii. Ruby Yeung – Founder & Director, HKALPS Ltd

Since the last AGM, we have 9 resignations, including Irene So, Wong Lai Chun, Wendy Lai Wong, Jessie Yu, Cally Chan, Mabel Chan, Anna Chow, Bianca Ma and Vivien Chan.

The committee was making every effort to collect outstanding membership fees, with concerted help and effort from other members.

VII. Newsletter & Communication

Helen Kan is the Chairperson of the Committee.

1. Helen reported that two newsletters have been issued in March and September 2017 respectively. Every issue was a testimony of the great collaboration among the entire editorial team. In each issue of the newsletter, we have covered our President's message, recent events, upcoming events, members' news and members' public achievements. These productions serve as good records of the Association's vibrant

activities throughout the year and provide Members a very comprehensive understanding of the Association's developments on an on-going basis.

2. We would like to record our sincere appreciation to Janet Yu who has been sponsoring and supporting the hosting of our website 'www.hkwpea.org' all these years.

VIII. Public Affairs

Sylvia Lee and Janice Tsang are the Co-Chairpersons of the Committee.

The Public Affairs Committee is most grateful for the active support and participation of our members in prevailing social topics discussion in the past year. Special thanks must be extended to the Task Force specialists in chosen topics; their insight and advice is most helpful in drafting HKWPEA's respective response to HKSAR Government.

1. **Promotion of Sustainable Consumption of Biological Resources**

- Task force was led by Merlinda Ng
- Response was submitted on 14 Nov, 2016
- Other than Merlinda, Mabel Mak and Kitty Poon had also contributed their professional advice



2. **Consultation on "Sexual Offences Involving Children and Persons with Mental Impairment"**

- Response was submitted on 10 Feb, 2017
- Thanks to Angela Ho, Alexandra Lo, Salome See and Selina Cheng for their write ups and contribution

3. **Consultation on Smart Hong Kong**

- Luncheon discussion on 15 Sep, 2017
- Presentation by Dr. Winnie Tang
- Response to be submitted by end September 2017

IX. Social Enterprise and Services

Selina Cheng and Salome See are the Co-Chairpersons of the Committee.

A. Social Enterprise

1. **Social Enterprise Summit – 6 November, 2017 “A Dinner to Remember”**

2017 marks the 10th Anniversary for Social Enterprise Summit (SES); HKWPEA is honored to be the SES' long term partner all along the journey, witnessing the strong growth of the Social Enterprise sector in Hong Kong in these years.

Celebrating the Anniversary, HKWPEA, with the support of Ms. Pansy Ho, will sponsor the gala dinner “A Dinner to Remember” on 6 November, 2017. The theme of the Dinner is "Boxing for Future" 齊拼搏,創未來. The "lion rock spirit" represents perseverance and solidarity of Hong Kong people who transformed this place into the current cosmopolitan city. As our society now becomes more diverse, the younger generation also has a lot of fighting spirit and strives to change. We hope to connect our guests at the Dinner to fight and build our future.

SES 2017 “UNLEASHING SYSTEMIC CHANGE” will be held from November 5 to 10, 2017 at the Hong Kong Convention and Exhibition Centre.

2. Sponsor of “The Hong Kong Social Enterprise Challenge”

The Hong Kong Social Enterprise Challenge (HKSEC 香港社會企業挑戰賽), an inter-collegiate social venture plans competition organized by the Center for Entrepreneurship of The Chinese University of Hong Kong, has been at the frontier in educating students and the general public about social enterprises in Hong Kong. Through a structured competition model, HKSEC encourages students to employ a creative entrepreneurial approach to solve real world social issues. HKWPEA is committed to promoting social innovation in Hong Kong and has therefore sponsored \$10,000 every year since 2013 to leverage public voting on the winning teams for the HKSEC.



B. Services Projects

1. N-No Project Phase II “全心傳家” 家庭發展計劃 2015-2017

The N-No Project is a program organized by a well-established NGO – Hong Kong Sheng Kung Hui Welfare Council – to provide assistance both in finance and mentorship relationships to a group of underprivileged families who are not eligible for welfare assistance under the social security scheme (CSSA) in Hong Kong. It is believed that the program would be a catalyst for providing positive change for the future of those receiving the service.

HKWPEA members have been supporting this program since 2013.

From 2015 to 2017, 17 members provided mentorship to 16 families and a budgeted total of HK\$414,541.4 was spent to provide assistance to these families in various ways:

- Provide professional tutorial lessons to youngsters
 - Provide professional job related skill trainings
 - Provide medical financial support
 - Provide better living conditions
 - Help with networking and relationship building skills
- And so forth.



Our members also volunteered resources from their own enterprises to help these families. Within HKWPEA’s network, “Modern Education” provides 20 free seats of DSE tutorial for underprivileged youngsters in 2015-2017, in which 6 were under the sponsorship of the HKWPEA mentorship program.

We are happy to report that these two youngsters were admitted to universities in the 2015-2016 academic year.

It is unfortunate for us that the program came to a closure in August 2017. Members who participated in this mentorship program however found the experience very rewarding. As such, the committee has begun working with our service partners seeking programs of similar nature that could make use of the strength of our Association’s network to act as game changers for youngsters in need of our help.

2. Leadership Training Program for Underprivileged Youngsters

We believe that underprivileged youngsters can and will succeed when given quality education. Many of these youngsters are receiving a rigorous academic curriculum under Hong Kong’s education system.



What is lacking is rather the soft skills and corporate exposure which they do not normally have access to. The SE & Services Committee has organized a program called “Leadership Training program for Underprivileged Youngsters” which is a unique combination of leadership skill training, soft skills and a series of company visits. These learning opportunities can hopefully help them develop ideas that foster economic choice and individual responsibility and are believed to be critical lever of change to their future lives. We have completed the fourth batch of program in the school year of 2016/17 which includes:

- a) Interview skill training and company visit at China Citic Bank International, presented by Ms. Helen Kan
- b) Image grooming workshop, conducted by our member Ms. Priscilla Chan
- c) iPresent with confidence, an intensive presentation workshop, hosted by Ms. Tan Chew Yen
- d) Company visit to PCCW’s Integrated Service Network Operation Centre
- e) Communication skills training, conducted by Ms. Rebecca Choy
- f) Dining etiquette at our member’s restaurant King Parrot, at the courtesy of Ms. Anna Chau

We received very positive feedback from the participants and we will continue with the program next school year.

3. Awards

HKWPEA, through the nomination of the Hong Kong Sheng Kung Hui Welfare Council, is honored to be nominated again for “Caring Organization “of HKCSS (Hong Kong Council of Social Services) in the year 2016-2017.

X. Cultural & Art

Kitty Poon and Yolanda Ng are the Co-Chairpersons of this Committee.

"The Cheongsam Glamour Art Event"

The Cheongsam Glamour art event was successfully held on 19 November, 2016 at Lock Cha Tea House 樂茶軒. Dr. Brenda Li and Anita Tsang, respectively the advisor and co-founder of Cheongsam Connect, came as the honorable speakers. 44 participants learned the history of Cheongsam and the art of dressing such a traditional outfit with modern style in a relaxed and cheerful atmosphere.

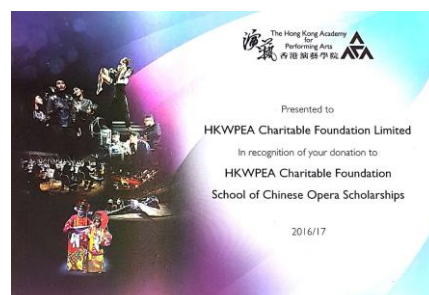


The committee also offered members tickets to art events including Ink Asia 2016, Fine Art Asia 2016 & 2017, etc. The committee continues to promote the culture and arts by offering opportunities to attend relevant events held in Hong Kong.

XI. Charitable Foundation Liaison

Marina Wong and Eva Cheng are the Co-Chairpersons of the Committee.

1. The amendment of the Memorandum and Articles of Association of HKWPEA Charitable Foundation Limited was approved by the Inland Revenue Department on 5 October, 2016.
2. A donation of HK\$200,000 was pledged to create The HKWPEA Charitable Foundation School of Chinese Opera Scholarship. Two students of HKAPA will receive HK\$25,000 each p.a. for 4 years. The HKWPEA Charitable Foundation represented by Angel Hon



and Agnes Koon attended the HKAPA Scholarship Presentation and Donors' Appreciation gathering on 8 May, 2017.

3. The current bank balance of the Charitable Foundation stands at HK\$1,858,436.

XII. 2017 Outstanding Women Awards

Rebecca Choy is the Chairperson of this Committee.

This was the 7th triennial event. This Award is our most outstanding signature event which is proudly presented solely by the Association. Preparatory work has started since August last year.

The Judging Panel was comprised of 6 very prominent leaders in Hong Kong, namely, Antony Leung (Head Judge), Jasper Tsang Yok-sing, Stephen Ng, Pansy Ho, Stella Lau and Prof. Tsui Lap-chee. The Independent Advisor was Prof. Andrew C. F. Chan.

We had formed several sub- committees in the execution of the whole event. They were:

- Judges & Selection (co-chaired by Marina Wong and Eva Cheng),
- Nomination (chaired by Agnes Koon),
- Dinner & Award Presentation including souvenir program (co-chaired by Louisa Lui & Helen Kan),
- PR & Media Sponsorship (co-chaired by Angel Hon and Sandra Mak).

A budget of \$200,000 was roughly estimated for the whole OWA project. Followings were the execution of the 2017 Award:

- a) The OWA Press Conference was held on 22 Feb at Caroline Centre, by courtesy of Amway.
- b) Training for interviewers was held on 6 April.
- c) Preliminary interviews were held on 22 & 23 April at the WTC Club
- d) Final Judging Day: 20 June 2017. 5 awardees were selected.
- e) Award Presentation Dinner: 28 Sep 2017 would be attended by over 21 tables of guests and members. The Hon Mrs Carrie Lam, CE, would be the Guest of Honour.



Once again, I would like to thank our dedicated Secretariat for unfailing support behind the scene. It's the seamless team work together with the Secretariat that our Association continues to go from strength to strength. With renewed humility, and the confidence that I am not alone in the journey, I look forward to working with you continuously to do as much good for ourselves and the world as we may be determined to do.

Sandra Mak
President
28 September 2017