

香港女工商及專業人員聯會
HONG KONG WOMEN PROFESSIONAL & ENTREPRENEURS ASSOCIATION LIMITED

**Annual General Meeting
President's Report for 2025-2026**

Dear Fellow Members,

It is my great pleasure to present to you the President's Report for the year 2025-2026. As we approach our Association's 30th Anniversary, this has been a momentous year of reflection, celebration, and forward-looking initiatives. Our working committees, led by our dedicated Board of Directors and Committee Chairpersons, have continued to work tirelessly to deliver a diverse and impactful programme of activities for our members.

We remain steadfast in our mission to embrace the new economy, empower women, and nurture young talent. This year, we have not only maintained our vibrant calendar of events but have also launched significant projects, including a major research study in collaboration with the Hong Kong Logistics Association (HKLA) and PolyU to mark our 30th Anniversary, and the prestigious Outstanding Women Professionals and Entrepreneurs Awards (OWPEA) 2026.

Our commitment to community service was powerfully demonstrated through our rapid response to the Tai Po fire tragedy and our continued support for social enterprises and well-being initiatives.

We have expanded our network and influence, while our continued engagement in public policy consultations has reinforced our voice on issues of importance to our members and the community. We have committed to our mission of nurturing the next generation of leaders.

I extend my deepest gratitude to every member of the Board, all Committee Chairpersons and members, and our general membership for your enthusiasm, support, and dedication. Together, we continue to build a vibrant, inclusive, and influential community of women professionals and entrepreneurs in Hong Kong.

The following is a full account of each committee's work during the year.

I want to start by highlighting our Special Projects this year.

SPECIAL PROJECTS

HKWPEA 30th Anniversary - 30th Anniversary (2026) Planning Sub-committee

Chairperson: Merlinda Ng

The 30th Anniversary Planning Sub-committee has worked tirelessly to develop initiatives that would mark this significant milestone for our Association in a meaningful and impactful way.

1. **Research Report Project:** After careful deliberation, the Sub-committee decided that the centrepiece of our 30th Anniversary celebrations would be a research report on Hong Kong Competitiveness and/or Women's Empowerment and Leadership. The project involved collaboration with the Hong Kong Logistics Association (HKLA) and PolyU. A meeting was held with Jane Lee to learn more about formulating research papers, and HKLA was identified as a potential collaboration partner.
2. **Research Topic and Funding:** The research study was entitled "*Exploring the Relationship between Female Roles and Corporate ESG Practices*". The 39Q Basic Model Questionnaire, developed by HKLA, was designed to assess and benchmark ESG performance for SMEs in Hong Kong's Four Pillar industries: Financial services, Trading and logistics, Tourism, and Professional & producer services. Funding for the paper, proposed at HK\$264,000, was approved by the HKWPEA Charitable Foundation.
3. **Survey Implementation:** The ESG Survey was shared with members and affiliates. QR codes were prepared for each table at the Spring Dinner, and hard copies were provided to participants. The survey was also promoted at the Tradelink SME Day booth, with the Secretariat providing support on site. A total of 112 ESG surveys were collected for the tier 1 research, with around 70 members taking the survey. The

project entered stage 2 implementation, with around 30 companies invited to accept in-depth follow-up interviews conducted by HKLA.

4. **Research Timeline:** The on-site interviews were conducted through August 2026 so the findings could be analysed by PolyU in September 2026 for officially presenting the paper on 12 October 2026, simultaneously with the OWPEA winners announcement.

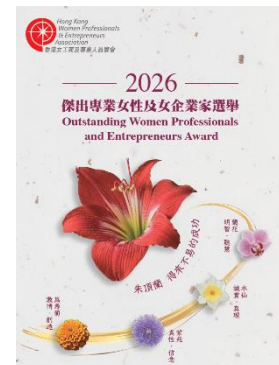
Outstanding Women Professionals and Entrepreneurs Awards (OWPEA) 2026 Sub-committee

Chairperson: Jennifer Tan

The OWPEA Task Force was established in early September 2025, with its inaugural meeting held on 24 September 2025. Subsequent meetings took place on 25 October 2025, 28 November 2025, 7 January 2026, 11 February 2026, 1 April 2026, 7 May 2026, and 21 July 2026. The Task Force comprised Jennifer Tan, Chair; Julianne Doe, Chair of HKWPEA; Agnes Koon; Angel Hon; Anne Marie Francesco; Caroline Mak; Elise Lung; Eva Cheng; Grace Tse; Helen Kan; Janet Yuen; Kelly Chan; Marina Wong; Merlinda Ng; Natalie Chan; and Sandra Mak.

1. **Award Structure and Committees:** Six sub-committees were established to oversee various aspects of the OWPEA:

- **Nomination Committee** (Co-chairs: Agnes Koon, Helen Kan, and Julianne Doe)
- **Selection Committee** (Co-chairs: Marina Wong and Jennifer Tan)
- **Award Presentation Ceremony Committee** (Co-chairs: Merlinda Ng and Janet Yuen)
- **PR, Media and Publication Committee** (Co-chairs: Angel Hon and Sandra Mak)
- **Finance Committee** (Chair: Grace Tse)
- **Special Trainers for Round 1 Interview** (Anne Marie Francesco and Grace Tse)



2. **Judging Panel:** An esteemed panel of judges was assembled, including Mr Benjamin Hung Pi Cheng, BBS, JP, as Head Judge; Ms Agnes Chan Sui Kuen, BBS; Ms Teresa Ko Yuk Yin, BBS, JP; the Hon. Jeffrey Lam Kin Fung, GBM, GBS, JP; Professor Charles Ng Wang Wai, PhD; and Dr Rosanna Wong Yick Ming, DBE, JP.

3. **Public Announcement & Nomination:** The OWPEA programme officially commenced with a press conference on 3 February 2026, followed by training and a pre-interview briefing for first-round interviewers on 3 June 2026. The nomination period opened on 3 February 2026 and closed on 30 April 2026.



4. **Screening and Interviews:** The first-round and preliminary interviews were conducted on 6 and 10 June 2026 to accommodate the schedules of the interviewers and candidates. The top 10 finalists were selected on 25 July 2026, and the final interviews were held on 4 September 2026, resulting in the selection of six awardees. The results were communicated to the awardees on 8 September 2026. The official announcement and press conference were scheduled for 12 October 2026, followed by the Award Presentation Ceremony and 30th Anniversary Celebration Dinner on 22 October 2026.

5. **Award Presentation Dinner:** The Task Force decided that the OWPEA Award Presentation Ceremony and 30th Anniversary Celebration Dinner would be held on 22 October 2026 at the JW Marriott Hotel. The Committee invited the Chief Secretary for Administration, Mr Chan Kwok-ki, who agreed to serve as the Guest of Honour. VIP guests were invited, and Grace Tse prepared a budget that was subsequently approved by the Treasurer, Yuen Mei.

6. **Booklet and Production:** Angel Hon and Sandra Mak worked on the content and production timetable for the OWPEA cum Anniversary booklet and video, including inviting congratulatory messages from officials.

WORKING COMMITTEE REPORTS

I. Charitable Foundation Liaison

Co-Chairpersons: Marina Wong and Eva Cheng

The Charitable Foundation has been actively supporting the Association's mission through scholarship programmes and community initiatives:

1. **WISE Scholarship Programme:** The Board approved renewing the HKWPEA Charitable Foundation WISE Scholarship Program for 2025/26 to HKUST at HK\$20,000. HKUST nominated two Year 1 students for the scholarship, which the Board approved.
2. **UNCSW Student Delegation Sponsorship:** The Foundation sponsored two student delegates from Lingnan University to join the UNCSW conference in New York in March 2026 at a cost of HK\$20,324. Lingnan University generously agreed to cover the airfare for the students at approximately HK\$12,000 per student.

Our member Yu-san Kan donated HK\$25,000 to the Foundation in support of this initiative, demonstrating her deep commitment to nurturing the next generation of women leaders. This project, which we view as a pilot for a programme we hope to expand to other universities in future, has been immensely rewarding and has opened doors for broader international engagement for our Association.



3. **Tai Po Fire Tragedy Response:** Following the devastating Tai Po fire, the Board held a meeting to discuss a donation proposal. The Foundation supported the Board's proposal to donate HK\$200,000 as seed money to aid the victims. A statement addressing the tragedy was issued on 1 December 2025 and posted on our website and LinkedIn. The Foundation subsequently received additional donations of HK\$23,400. An MoU was signed between HKWPEA and the Hong Kong Psychological Society (HKPS) to provide professional psychological intervention to students in need, with the donation of HK\$200,000 made to HKPS.
4. Current bank balance stands at HK\$2,293,510.37 as of 31 August 2026.

II. Culture & Art

Chairperson: Yolanda Ng

The Culture & Art Committee proposed cultural experiences for our members including **The Yuppie Fantasia Musical** "小男人周記" (The Yuppie Fantasia) which was planned for December 2025 with a discount offer to members, though it was subsequently cancelled in light of the Tai Po tragedy.

I am grateful to the Committee for the efforts in enriching the cultural lives of our members and strengthening community ties through shared artistic experiences.

III. External Liaison

Co-Chairpersons: Cindy Chan and Lui Tong

The Committee has been most active in joining, co-hosting, and co-organizing informational activities with various organizations, significantly expanding HKWPEA's influence and network:

1. **Exchange with Shenzhen Women's Federation:** In October 2025, the Association organized a 交流座談會 "深港融合 巾幗賦能——共拓女性發展新機遇" for representatives from 深圳市婦女聯合會 at President Julianne's office. The meeting explored a collaboration project to promote "數字化發展" in Shenzhen and Hong Kong.



2. **UNCSW Student Delegation Project with Lingnan University:** This has been one of the most significant and rewarding initiatives of the year. The project was first conceived at the January 2025 Exco retreat, where new member Yu-san Kan graciously offered to take charge of the project, leveraging her extensive experience with a similar initiative at the Hong Kong Federation of Women (HKFW), and to provide financial sponsorship. Yu-san's acquaintance at the Lingnan University College Council facilitated the invitation to students of Lingnan University, and given the tight timeframe leading to the March 2026 UNCSW conference, the decision was made to extend the invitation specifically to Lingnan University for this inaugural edition.

The Board formally approved the collaboration with Lingnan University in October 2025. The project involved sponsoring up to two student delegates to attend the UNCSW conference in New York in March 2026. Students were required to submit a one-page essay as part of their application.

Four final applicants were interviewed in January 2026 by Julianne Doe, Grace Tse, Jennifer Tan, Lui Tong, and Joyce Cheng. Following a rigorous selection process, **Gao Wentan (Ivy)** and **Lau Sum Yi (Tiffany)** were selected as the Association's delegates. Yu-san Kan and Grace Tse subsequently assisted Sum Yi in preparing for her US visa application interview.

The delegates travelled to New York in March 2026, together with delegates representatives from HKFW and 澳門婦聯. Upon their return, both delegates gave a sharing at the Spring Dinner on 19 March 2026, providing members with a first-hand account of their transformative experience at the UN. The Association has since been exploring ways to maximize the value of this initiative, including co-organizing spinoff events with HKFW and encouraging the delegates to share their experiences on social media with acknowledgment to the Association. This project has laid a strong foundation for future editions, and the same proposal could be extended to other universities in the future.

3. **International Engagements:** Lui Tong attended the International Forum on China's Economy and Policy 2025. Julianne and Lui met with 外交部 representatives to discuss our role regarding UN engagement, including supporting UN side events and oral statements on women's rights. The Association also attended the 2026 國際婦女節酒會 at Central Government Office among other public events.
4. **Support for Major Events:** The Association supported and shared events including the Asian Financial Forum, HKTDC's InnoEX and Hong Kong Electronics Fair, the Asia Summit on Global Health, and the "Building a Smarter Hong Kong" Forum, etc.

Across the border, Helen Kan attended 2026 羅湖心連心：深港婦女 兒童 家庭社會服務專題交流會 on 2 September in Lo Wu to meet with 深圳羅湖婦聯 representatives and many HK and Shenzhen social services NGOs on behalf of the Association. Three seminars were held on the day, respectively focusing on SEN children, youth development and women entrepreneurship and employment. Helen was a panel speaker on the women entrepreneurship and employment panel. Future collaboration would be explored with the relevant NGO organizations in the GBA especially in light of the increase in cross-border families.



IV. Fellowship

Co-Chairpersons: Elsie Lung and Shirley Liu

The Committee has continued to create valuable opportunities for members to connect, network, and build community:

1. **2025 AGM cum Dinner** on 18 September was well attended by 85 members and guests at Lingnan Club. 中聯辦協調部副部長李玲 and 協調部婦女處二級調研員楊振華 made an appearance during dinner.



2. **Christmas Party 2025:** The 2025 Christmas Party was originally scheduled on 11 December 2025 at the Yacht Club. However, the event was subsequently cancelled in mourning for the victims of the Tai Po Fire. Business meeting was held in hybrid format. 30 members joined online and onsite at President Julianne's office.
3. **Business Meeting cum Spring Dinner:** 89 members and friends attended the 19 March 2026 Spring Dinner at CGCC. Guest Speaker Ms. Lusan Hung, Head of Budget and Tax Policy Unit, Financial Secretary's Office, briefed attendees on the 2026 Budget. The UN student delegates Ivy Gao Wentan and Tiffany Lau Sum Yi shared their New York trip experience. HKLA President Elsa Yuen also attended and encouraged participation in the ESG survey. Yuen Mei introduced the HKWPEA choir at the dinner and appealed for more members to join.
4. **June Business Meeting cum Dinner 2026:** The event was re-scheduled to July 6, 2026 due to rainstorm warning signal on June 18, 2026 at Lingnan Club. 72 members and guests showed up and positive feedback from members was received with more time allowed for fellowship engagement. New members also had the opportunity to introduce themselves to our members and guests in the greeting session in the dinner.
5. **2026 AGM cum Dinner Talk:** Thanks to the Committee for organising this evening's proceedings and to the initiatives of our External Liaison Committee for inviting Mr Henry Yip, Founder of Hong Kong (International) Aerospace Charitable Foundation as guest speaker. The event will be held on 15 September 2026 at CGCC.
6. **HKWPEA Choir:** Led by Yuen Mei Chow, 26 members joined HKWPEA Choir including member Lau Ka Shi being the pianist. Since the commencement in January, members have completed 16 practices. The Choir is excited and honoured to perform for the first time in HKWPEA's 30th Anniversary & OWA Dinner on 22 October 2026.

V. GBA (Greater Bay Area)

Co-Chairpersons: Grace Tse and Merlinda Ng

The Committee has continued to build bridges and create opportunities for members to engage with the Greater Bay Area:

1. **"AI-Powered Business Strategies in Action" Luncheon:** Co-hosted with the Innovation & Technology Committee and DALA (Data & AI Literacy Association), the event was held on 7 November 2025 with over 42 members and guests attending. Dr. Toa Charm moderated the session with speakers Jacqueline Chong (AWS), Cindy Chan (Smartmore), and Crystal Fok (Cyberport).
2. **ESG Survey and Research:** The committee played a key role in the 30th Anniversary research project, promoting the ESG survey to members and HKLA members. The survey aims to benchmark ESG performance for SMEs in Hong Kong's Four Pillar industries.
3. **HKLA ESG Forum:** 11 members signed up for complimentary tickets to the HKLA x HSBC ESG Forum 2026 on 24 March 2026.



VI. Innovation & Technology

Co-Chairpersons: Jennifer Tan and Natalie Chan

The Innovation & Technology (I&T) Committee continued to advance HKWPEA's mission of positioning women at the forefront of technological leadership and digital transformation during the 2025–2026 term.

Through strategic partnerships and forward-looking programming, the Committee provided members with valuable access to emerging trends in fintech, artificial intelligence, and the evolving digital economy.

During the year, the Committee carried out the following activities:

1. The Committee successfully facilitated member participation in the **Hong Kong FinTech Week x StartmeupHK Festival 2025**, held from 3 to 7 November 2025 at the Hong Kong Convention and Exhibition Centre. A total of 20 complimentary tickets were offered to members, with priority given to I&T Committee members in line with our engagement strategy. The event served as a key platform for members to connect with global innovators, explore startup ecosystems, and deepen their understanding of financial technology advancements.
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2. In January 2026, the Committee supported streamlining the event-sharing process by contributing to the development of guidelines for pre-approving recurring events hosted by organizations such as the HKTDC and Deloitte. This initiative, coordinated with the External Liaison and Legal Committees, aimed to enhance efficiency in member communications while maintaining professional standards and avoiding promotional conflicts.
 3. On 23 April 2026, the Committee shared access to a high-value seminar organized by The Hong Kong Trustees' Association (HKTA) titled "AI, Adversaries, and the Cross-Border Data Dilemma: Balancing Opportunities and Risks in Hong Kong's Digital Economy", hosted at the Deloitte Office. This session provided critical insights into data governance, cybersecurity challenges, and the strategic use of AI in cross-border business operations.
 4. The Committee also promoted **Deloitte Digital Day 2026**, themed "The Hybrid Workforce: Human, Digital & Physical AI", on 25 August 2026. This event underscored the growing integration of AI across workplace environments and highlighted pathways for women to lead in tech-driven organizational transformation.

Additionally, a gathering for new committee members will be held to strengthen internal collaboration and ensure continuity in delivering impactful programs.

The I&T Committee remains committed to fostering a culture of innovation, equipping members with knowledge and networks to thrive in Hong Kong's dynamic technology landscape. Through curated access to industry-leading events and strategic policy dialogues, the Committee continues to reinforce HKWPEA's role as a catalyst for women's empowerment in science, technology, and digital innovation.

VII. Legal

Chairperson: Margaret Yan

The Committee was mainly responsible for internal legal consultation, including contracts related to the fundraising event for the Charitable Foundation:

1. **Membership Fee Review:** The Legal Committee reviewed the Articles and advised the appropriate practice in relation to those members with outstanding fees. As a result the Membership Committee was able to make a formal demand on certain fees which remained outstanding for over 6 months.
2. **Personal Data Privacy Review:** The Legal Committee reviewed the handling of incoming invitations with reference to the Personal Data (Privacy) Ordinance. The Association only required members to opt-in to receive invitations to FREE events or activities organised by third parties. This would mean the Association is not able to send invitations from third parties to members for those events which may charge a fee.
3. **Project Review:** In response to the Taipo Fire, the Legal Committee worked with the relevant ExCo members and the Hong Kong Psychological Society Limited (HKPS) on a MOU under

which the Association made a donation and provided support to the HKPS. The Legal Committee also worked with the relevant ExCo members and provided legal advice regarding the set-up of the program under which the Association provided support to certain students on their visit to the United Nations.

We are grateful to the Committee which anchors and safeguards our Association in governance and regulatory adherence, risk management and advisor support, as well as policy development and implementation. As we grow, we will rely on our strong Legal Committee to carry out our mission and activities with informed and confident decision-making

VIII. Membership

Co-Chairpersons: Louisa Lui and Joyce Cheng

The Membership Committee has worked diligently to grow and retain our membership:

1. **Membership Numbers:** HKWPEA has a total membership of 168, among which 156 are full members, 2 are Associate Members and 10 are Overseas Members. Out of the total membership, 34% are executives, 37% are professionals and 29% are entrepreneurs, across twenty-five industry sectors.
2. **New Member Recruitment:** The Membership Committee organized three new member recruitment tea gatherings to meet potential new members on 14 Jan, 17 April and 18 Aug 2026. President Julianne joined to introduce the Association, together with representatives from the Board and Sub-Committees as well as key members of the Membership Committee.
3. **New Members:** The Committee was pleased to report that 23 new members joined HKWPEA since the last AGM. They were:
 - i. Jazz Chow, Director / Asia Head of Business Valuation Hong Kong, Colliers International (Hong Kong) Ltd.
 - ii. Joyce Hau, Legal Counsel, Corporate Finance, APAC Legal, BNP PARIBAS
 - iii. Eva Lee, Chairman, Hong Kong Huafa Investments Holdings Ltd.
 - iv. Cherie Leung, Director of Human Resources, Aberdeen Marina Club
 - v. Vivian Leung, Associate Director - Business Development, Sovereign Trust (Hong Kong) Ltd.
 - vi. Ida Yau, Deputy Managing Director, Hong Kong, Grandwood Insurance Brokers Ltd.
 - vii. Anne Yeung, Founder & CEO, OneChain Ltd.
 - viii. Jacqueline Chong, Head of Digital Innovation Program (HK), Amazon Web Services
 - ix. Susanna Choy, Public Relations Secretary, The Hong Kong Psychological Society
 - x. Vivian Kwan, Senior Associate, Ogier
 - xi. Dr. Mona Lam, Executive Director, The Family Planning Association of Hong Kong
 - xii. Chloe Tam, Chairperson of the Division of Counselling Psychology, The Hong Kong Psychological Society
 - xiii. Cassandra Yeung, Principal, Pok Oi Hospital Mrs. Yam Wing Yin Kindergarten Day Nursery
 - xiv. Florence Yip, Senior Advisor, PricewaterhouseCoopers
 - xv. Tracy Zhou, Associate Principal Consultant, Green Living and Innovation Division, Hong Kong Productivity Council
 - xvi. Vergil Cheng, Director & CEO, Auto Leading



- xvii. Peggy Kam, Executive Director, Head of Fixed Income, Advisory and Dealing; Capital Market Product and Solutions; Wealth Solutions, Wealth and Retail Banking, Standard Chartered Bank
 - xviii. Karen Kong, Director, Wealth Management, Deutsche Bank AG, Hong Kong Branch
 - xix. Polly Lee, Deputy National Managing Partner, Audit & Assurance; Managing Partner of Southern Region, Audit & Assurance, Deloitte China
 - xx. Brenda Leung, Founder of Zeva Hair Spa at Zeva Group Ltd.
 - xxi. Beatrice Tai, Chief Executive & Co-founder, The Payment Cards Group Ltd
 - xxii. Dorothy Wong, Director, Rich Access Consultancy Ltd.
 - xxiii. Lavender Wu, Senior Unit Manager and Senior Wealth Management Manager, Licensed Individual Insurance Agent of AIA International Ltd., AIA Co. Ltd and Blue Cross (Asia-Pacific) Insurance Ltd. & Partner, Jireh Wealth Family Office Ltd.
4. Since the last AGM, there were 18 members leaving the association due to resignations or terminations, namely, Michelle Au, Karen Chan, Janet Cheang, Augusta Cheung, Suzanne Cheung, Ophelia Ha, Angela Keung, Grace Kwok, Veronica Lee, Wendy Man, Pamela Ng, Winnie Tam, Winnie Tang, Amy Wong, Beatrice Wong, Biba Wong, April Yiu and Catherine Yau.
5. **Member's Achievement:**
- i. Caroline Mak was awarded "Medal of Honour" on the 2026 Honours List
 - ii. Ka Shi Lau was awarded "Lifetime Achievement Award" presented by Markets Group
 - iii. Carlotta Wong was awarded "第十屆香港文化創意產業大獎 2026" presented by Asia Pacific Creativity Industries Association
6. Member Maisy Ho passed away on 12 April, 2026.
7. **Membership Renewal Policy** has been updated to clarify enquiries regarding HKWPEA membership received in recent years:
- i. Annual membership renewal is automatic. A member is required to settle full payment of any outstanding annual subscription fee of previous year(s) at the time of membership renewal in the coming year.
 - ii. Annual Subscription fee is calculated on an annual basis. The Association will reserve 1-month grace period that any written resignation received on or after 1 February of a year will be required to settle full payment of the annual subscription fee.

IX. **Public Affairs**

Chairperson: Joyce Cheng

The Committee has continued to ensure HKWPEA's voice is heard on important public policy matters:

- 1. **2026-27 Budget Consultation:** A task force was formed to respond to the Public Consultation on the Budget launched on 17 December 2025. The response focused on areas including Optimizing IP Tax Regime, Supporting Women's Economic Participation and Innovation Entrepreneurship, Improving Care Economy, Promoting Economic Diversification through Green Finance, and Supporting Job Creation. The paper was submitted to the Financial Secretary on 5 February 2026.
- 2. **Consultation on Laws on Sexual Offences:** The Association submitted a response to the Consultation Paper on Improving the Laws on Sexual Offences in Hong Kong on 4 August 2026. Task force members included Joyce Cheng, President Julianne, Margaret Yan, Chloe Tam, Helen Kan, Lui Tong, Merlinda Ng, and Yolanda Ng.
- 3. **15th Five-Year Plan:** response to "The First Five-Year Plan for Economic and Social Development of Hong Kong" was submitted on 14 August, thanks to the task force including

Joyce Cheng, President Julianne, Cindy Chan, Jennifer Tan, Sandra Mak, Natalie Chan, Helen Kan, Grace Tse, Yolanda Ng, Anne Chen, Adelaide Yeung, Chloe Tam, Merlinda Ng, Rebecca Yung, Ida Yau, Michelle Kam and Quince Chong.

X. Social Enterprise & Services

Co-Chairpersons: Shirley Xie and Angel Luke

The Committee has demonstrated HKWPEA's commitment to social responsibility and community service

1. **Tai Po Fire Tragedy Response:** Following the tragedy, the Committee worked with the Board to establish a Task Force to provide post-trauma psychological assistance. An MoU was signed with the Hong Kong Psychological Society, and HK\$200,000 was donated by the HKWPEA Charitable Foundation. An appreciation dinner was arranged by HKPS on 2 February 2026, attended by Julianne Doe, Sandra Mak, and the Committee Co-chairs.



2. **Social Enterprise Summit 2025:** The Board opted for sponsoring HK\$50,000 (Silver Sponsorship) for the Social Enterprise Summit 2025. The sponsorship included 2 seats for Dinner to Remember, 30 complimentary passes, and a sponsor ad package. Julianne attended the Opening Session and delivered a welcome speech at the Dinner to Remember.
3. **Caring Company Scheme:** Shirley Xie represented the Association to attend the Caring Company Award Ceremony at HKCEC on 22 Jan 2026. We were nominated by Evangel Children's Home again this year being a Caring Organization in 2026. Application was made on 31 August.

Catherine Yiu and Anne Chen stepped down from their roles, and Shirley Xie and Angel Luke were appointed as new Co-chairpersons.

XI. Sustainability

Chairperson: Sandra Mak

The Committee has ensured the successful conclusion of our Carbon Neutrality Campaign. The remaining balance of HK\$223,253.64 was received from the Environment and Conservation Fund for the Carbon Neutrality Campaign. The domain for carbonneutralityhk.com was renewed through 12 October 2026. This has been a long campaign with much work devoted to preparation, outreach to the community and advocacy of the importance of sustainability. Over 13,000 individuals from the public participated in the campaign which focused on reducing carbon footprint in daily life. This was the largest number of participants in a campaign of this nature.

Grace Kwok stepped down as co-chair during the year.

XII. Well-being & Health

Co-Chairpersons: Ophelia Lin and Callie Ko

The Well-being & Health Committee remains dedicated to empowering our members and the wider community through diverse initiatives that promote physical, mental, and holistic wellness. The 2025–26 term was marked by a rich array of educational seminars, site visits, and community engagements. By bridging professional knowledge with practical lifestyle practices, the Committee successfully fostered a

supportive environment for networking, learning, and advocacy. We are delighted to present the key highlights and milestones achieved by our committee over the past year:

1. **"Eye Health 「睛」彩人生 1-100" Luncheon Seminar** was held on 25 October 2025 with Dr. Callie Ko as speaker. The fees were \$330 per pax for lunch at Lingnan Club. 15 participants attended the Seminar with an engaging presentation from Callie.



2. **Farm Fresh 330 Visit:** Ophelia Lin represented the Association to attend 新生精神康復會 – 新生農場啟動禮暨同樂日 in Tuen Mun on 7 February 2026. Following the event at New Life Farm (新生農場), Ophelia reported that she had visited the farm through member Deborah Wan's connection. The farm is a social enterprise (SE) that advocates urban farming to support people with disabilities. A tour and workshop was planned for after.
3. Ophelia Lin attended the **'Say Yes to Breastfeeding' Acknowledgement Ceremony 2025/2026** on 25 March 2026 at Moreton Terrace Activities Centre, Causeway Bay on behalf of the Association to accept the certificate of appreciation.
4. **HKTDC Medical and Healthcare Fair:** 11 members and friends joined the guided tour to HKTDC's Hong Kong International Medical and Healthcare Fair 2026 on 11 May afternoon with Catherine Yiu as lead.
5. **Chinese Medicine Hospital Visit:** A guided visit to the Chinese Medicine Hospital of Hong Kong (香港中醫醫院) was scheduled for 8 July 2026 afternoon. 26 participants, including Callie and Ophelia, joined the visit with Dr. Lau Chun Wing leading the tour.
6. **Golden Age Expo & Summit:** Ophelia moderated a forum "Lifestyle+: Quality Product and Service Innovation" (「時尚生活：優質產品與服務創新」) at the Golden Age Expo & Summit on 1 August 2026, which was shared with members.



Looking ahead, the Well-being & Health Committee is excited to build upon this year's momentum. With innovative initiatives on the horizon—such as our upcoming pickleball networking event and a curated experience at New Life Farm—we aim to continually diversify our wellness programs. We extend our heartfelt gratitude to our co-chairs, dedicated committee members, guest speakers, and all participants whose enthusiasm made this year's events a resounding success. Together, we will continue to champion a healthier, balanced, and more connected community for all our members in the coming year.

Looking Forward

As we look ahead to our 30th Anniversary, the Association is at an exciting juncture. Our research paper with HKLA and PolyU will be officially presented on 12 October 2026, simultaneously with the OWPEA winners announcement. The OWPEA Award Presentation on 22 October 2026 at JW Marriott will be a highlight of our anniversary year, with the Chief Secretary for Administration Mr. Chan Kwok-ki attending as the Guest of Honour.

Acknowledgements and Gratitude

As I reflect on the past year, I am filled with profound gratitude for the incredible individuals who make HKWPEA the vibrant and impactful organization it is today.

To our **Board of Directors**, thank you for your visionary leadership, strategic guidance, and unwavering commitment to advancing our mission. Your wisdom and direction have been instrumental in shaping our success and ensuring our Association remains a powerful force for positive change in Hong Kong. The countless hours you

have dedicated to board meetings, strategic planning, and decision-making have laid the foundation for our continued growth and influence.

To our **Committee Chairs and Committee Members**, your passion, creativity, and tireless efforts have been the driving force behind our many achievements. From advocacy and innovation to fellowship and public affairs, your work has touched every aspect of our community, enriching the experiences of our members and amplifying our impact across Hong Kong and beyond. Your dedication to organising events, nurturing new initiatives, and fostering meaningful connections among our members is truly commendable. Each of you has played a vital role in strengthening our voice, expanding our reach, and advancing our shared goals.

To our **Members**, thank you for your active participation, enthusiasm, and trust in HKWPEA. Your engagement and support are the foundation of our Association's vitality and success. Whether attending our events, contributing to our public policy consultations, or simply connecting with fellow members, you have helped build a vibrant, inclusive, and empowering community where women can thrive personally and professionally.

I must also extend a very special note of gratitude to our **Nominating Committee** for their meticulous and dedicated work in identifying and vetting the next generation of leaders for our Association. Their efforts in ensuring a smooth leadership transition are invaluable to the sustainability and continuity of HKWPEA. I am delighted that many of our current Board members have graciously agreed to continue their service, bringing their wealth of experience and institutional knowledge into the next term. Your willingness to stay on and guide our Association forward is a testament to your deep commitment to our mission and community.

To our **Secretariat**, whose work often goes unseen but is deeply felt by everyone in the Association, thank you for your professionalism, patience, and unwavering support. From coordinating meetings and managing communications to ensuring the seamless execution of our programs, your work forms the backbone of our Association. Your ability to navigate complex logistics, support our committees, and respond to challenges with grace and efficiency has been instrumental in enabling HKWPEA to fulfil its mission and serve its members effectively. Your hard work does not go unnoticed, and it is deeply appreciated by the Board, our members, and myself.

I also wish to express my heartfelt appreciation to those members who are stepping down from their current roles. Your contributions have left an indelible mark on our Association, and we are grateful for your service. We look forward to your continued engagement and support in the years to come.

With heartfelt appreciation,

Julianne Doe

President

Hong Kong Women Professionals & Entrepreneurs Association Limited

Date: 15 September 2026